

Background Verification Report

Case Background Profile			
Name of Subject	Sreela Das Gupta		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	12-Mar-2024	Date of Report	28-Mar-2024
Process	Standard	Client Reference	Dol-78
Case Reference	DOL-5138	Date of Joining	12-Mar-2024
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Un Women ,Centre for Policy Research	Verified	Annexure 1
Education Check	Jawahar Lal Nehru University, New Delhi	Verified	Annexure 2

Severity Grid

Result Definitions :-	
RED Major Discrepancy	GREEN All Verified
AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

Un Women ,Centre for Policy Research		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Un Women ,Centre for Policy Research	Verified
CIN	NA	Verified
Employment Period	May 01,2009 to May 01,2012	June 15,2011 to December 15,2011
Designation	Gender and Health Consultant	Verified
Employee Code	Not Mentioned	Verified
CTC	24,00,000 Per Annum	Total 900000/-
Reasons for Leaving	I want get back to Full time job	Correct
Subject's eligibility for rehire	Not Mentioned	Yes
Full & Final Formalities	Not Mentioned	Yes
Any Disciplinary/ Performance Issues	Not Mentioned	NIL
Response from referee	Copy of written confirmation is attached with supporting documents	-
Other Comment	All the information are verified and found correct.	-
Date Of Verification	21-Mar-24	-
Referee Name and Details	HR Associate, UN Women India CO, anuradha.chandran@unwomen.org	-
Verified By	HR Associate	

3/26/24, 10:52 AM

Mail - Meega Malini - Outlook

FW: Ex-Employment Verification of Ms. Sreela Das Gupta - Urgent

Anuradha Chandran <anuradha.chandran@unwomen.org>

Thu 21-Mar-24 12:22 PM

To: Meega Malini <meeega@foxivision.com>

Cc: Meena Kapoor <meenu.kapoor@unwomen.org>; Vineeta Sharma <vineeta.sharma@unwomen.org>

1 attachments (107 KB)

Sreela Das Gupta 034 (3).PDF;

Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.

Dear Meega,

As requested!!!

Particular	Candidate Claims	HR Feedback
Name of the Employee	Ms. Sreela Das Gupta	Correct
Name of the company	Un Women ,Centre for Policy Research	Correct
Employee Code	Not Mentioned	NA
Period of Employment	May 01,2009 to May 01,2012	15.6.2011 to 15.12.2011
Designation	Gender and Health Consultant	Correct

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3/26/24, 10:52 AM

Mail - Meega Malini - Outlook

Last Drawn Salary (Annual CTC)	24,00,000 Per Annum	Total 900000/-
Reporting Manager	Not Mentioned	Navanita Singh
Reason for Leaving	I want get back to Full time job	Correct
Eligibility for Rehire	Yes/No	Yes
If No, then (Please Provide the Reason)	As per the Company Policy	
	Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	NIL
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged,	Please Specify	

From: RCS-UNRCO INDIA <rsc-unrco.india@un.org>
Sent: Thursday, March 21, 2024 10:46 AM
To: Meena Kapoor <meenu.kapoor@unwomen.org>
Cc: Anuradha Chandran <anuradha.chandran@unwomen.org>
Subject: FW: Ex-Employment Verification of Ms. Sreela Das Gupta - Urgent

Hi over to your team pls thanks

From: Meega Malini <meega@foxivision.com>
Sent: Wednesday, March 20, 2024 4:59 PM
To: RCS-UNRCO INDIA <rsc-unrco.india@un.org>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>
Subject: Ex-Employment Verification of Ms. Sreela Das Gupta - Urgent

Dear HR Team,

https://outlook.office.com/mail/id/AAMkAGNIM2QxYjhmLWZmYzUINDI2Ny1INTVmLWEzMTImMjE5ZjczNgBGAAAAAByma2vUTWoQrdqEHcrQ4CCBwBYTJ7VseCXTRtdOKoYULxAAAAAEMAABYJT7VseCXTR... 2/5

3/26/24, 10:52 AM

Mail - Meega Malini - Outlook

manipulated or any other reason	
Respondent Details	Designation – HR Associate, UN Women India CO

Ms. Sreela Das Gupta has applied for employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

You don't often get email from meeega@foxivision.com. [Learn why this is important](#)

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Ms. Sreela Das Gupta	
Name of the company	Un Women ,Centre for Policy Research	
Employee Code	Not Mentioned	
Period of Employment	May 01,2009 to May 01,2012	
Designation	Gender and Health Consultant	
Last Drawn Salary (Annual CTC)	24,00,000 Per Annum	

<https://outlook.office.com/mail/id/AAMkAGNIM2QxYjhmLWZmYzUINDI2Ny1INTVmLWEzMTImMjE5ZjczNgBGAAAAAByma2vUTWoQrdqEHcrQ4CCBwBYTJ7VseCXTrUtdOKoYULxAAAAAEMAABYTJ7VseCXTr...> 3/5

3/26/24, 10:52 AM

Mail - Meega Malini - Outlook

Reporting Manager	Not Mentioned	
Reason for Leaving	I want get back to Full time job	
Eligibility for Rehire	Yes/No	
If No, then (Please Provide the Reason)	As per the Company Policy	
	Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	

Regards,
Meega Malini
Sr. Team Leader

FOXIVISION SCREENING SERVICES PVT. LTD.

 meega@foxivision.com

 +91 6380639566

 www.foxivision.com

 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028

Want our BGV services. Please contact @+91 9873605602 Mr. Anil Kumar.

https://outlook.office.com/mail/id/AAMkAGNIM2QxYjhmLWZmYzUINDI2Ny1INTVmlWEzMTImMjE5ZjczNgBGAAAAAByma2vUTWoQrdqEHcrQ4CCBwBYTJ7VseCXTrUtdOKoYULxAAAAAEMAABYTJ7VseCXTr... 4/5

3/26/24, 10:52 AM

Mail - Meega Malini - Outlook

Respondent Details	Designation -
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<https://outlook.office.com/mail/id/AAMkAGNIM2QxYjhmLWZmYzUINDI2Ny1INTVmLWEzMTImMjE5ZjczNgBGAAAAAAByma2vUTWoQrdqEHcrQ4CCBwBYTJ7VseCXTrUtdOKoYULxAAAAAEMAABYTJ7VseCXTr...> 5/5



CONTRACT FOR CONSULTANTS
Special Service Agreement (SSA)

CONTRACT NO: SSA/2011/034
PROJECT ID: 00063031, DRF11_K-IND, 72100, W0001, 00032
VENDOR ID:

Contract entered into between the UN WOMEN and Ms. Sreela Das Gupta (hereinafter referred to as the Consultant) Consultant's Address: D-17 F Flour NDSE – 1 New Delhi - 110049, India Tel: 9810444695

The consultant shall perform the services set fourth in the attached terms of reference, which shall form an integral part of this contract.

1. WORK ASSIGNMENT: Duties as per Terms of Reference attached

2. DURATION AND CONDITIONS OF CONTRACT :

This contract shall commence on 15/06/2011 and shall expire on the satisfactory completion of the services described above, but no later than 15/12/2011, unless sooner terminated under the terms of this contract. This contract is subject to the conditions in the attached CONDITIONS OF SERVICE-CONSULTANTS

3. CONSIDERATION - As full consideration for the services performed by the Consultant under terms of this contract UNWOMEN shall pay the Consultant upon certification that the services have been satisfactorily performed:

(A) A Total Fee @INRs.9,00,000/- (90 working days @INRs. 10,000 a day)

Release of consultancy fee upon satisfactory completion of work certified by the proposing officer along with SSA time sheet and SSA progress report.

I acknowledge that I have read the attached CONDITIONS OF SERVICE – CONSULTANTS and Terms of Reference and accept the terms and conditions of this contract.

Sreela Das Gupta
(Signature)

Date:

Proposed by: Yamini Mishra, GRB Advisor, UNWOMEN South Asia

for Navanita Sen

Processed by: Anuradha Chandran Gurudutta, HR Associate, UNWOMEN South Asia

Anuradha G.

Reviewed by: Alka Gulati, Operations Manager, UNWOMEN South Asia

Alka

On behalf of UNWOMEN (type or print authorized name in space to the right):

for 
Anne F. Stenhammer
Regional Director

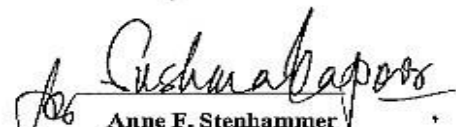
DATE: 03/06/2011



CONDITIONS OF SERVICE – CONSULTANTS (SSA)

1. **STATUS OF CONSULTANT :** The consultant shall be considered as having the legal status of an independent contractor and as being an expert on Mission for the purpose of the Convention on the Privileges and Immunities of the United Nations. The consultant shall not be considered in any respect as being a staff member of the United Nations or of UNWOMEN.
2. **RIGHTS AND OBLIGATIONS OF THE CONSULTANT :** A. The rights and obligations of the consultant are strictly limited to terms and conditions of this contract. Accordingly, the consultant shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this contract. B. The consultant shall be solely liable for claims by third parties arising from the consultant's own negligent acts or omissions in the course of performing this contract and under no circumstances shall UNWOMEN be held liable for such claims by third parties. C. The title rights, copyrights and all other rights of whatsoever nature in any material produced under the provisions of this contract shall be vested exclusively in UNWOMEN.
3. **UNPUBLISHED INFORMATION :** A. The consultant shall not communicate with any person, government, or other entity external to UNWOMEN any unpublished information made known to the consultant by reason of his or her association with UNWOMEN except as required by this contract or upon written authorization by UNWOMEN. B. The consultant shall not advertise or publicize his or her association with UNWOMEN under this contract, nor shall the name, emblem, or official seal of UNWOMEN be used for business or professional purposes or otherwise without the prior written approval of UNWOMEN. This provision shall survive the expiration or termination of this contract.
4. **TERMINATION :** A. Either party may terminate this contract at any time by giving the other party five days' notice, in the case of contracts for a total duration of less than two months, and fourteen days in the case of contracts for a longer period, unless some other period of notice is specified in this contract, in which case that period of notice will prevail. In the event of such termination, the consultant shall be compensated for the actual amount of work performed to the satisfaction of UNWOMEN on a pro rata basis. B. UNWOMEN shall have the right to withhold a reasonable amount of payment due to the consultant if UNWOMEN has to incur additional costs resulting from termination of this contract by the consultant in a manner contrary to the preceding subsection, or from failure by the consultant to complete the terms of this contract to the satisfaction of UNWOMEN.
5. **TRAVEL:** If consultants are required by UNWOMEN to travel beyond commuting distance from their usual place of residence, UNWOMEN will provide an airline ticket, or if not, the consultant will be entitled to reimbursement of airfare for UNWOMEN authorized travel, upon presentation of used airline stubs in an amount not to exceed the economy class fare or excursion fare, if applicable. For UNWOMEN authorized travel, the consultant will receive a daily subsistence allowance at UNWOMEN authorized rates when traveling. Other necessary travel related expenses may be reimbursable on the basis of UNWOMEN's current practice and authorized rates.
6. **COMPENSATION FOR SERVICE-INCURRED INJURY :** A. In the event of death, injury or illness attributable to the performance of services on behalf of UNWOMEN under the terms of this contract, the consultant shall be entitled to compensation equivalent to the compensation which would be payable under appendix D to the Staff Rules of the United Nations to a staff member of the United Nations of similar rank, but not higher than the rank of Director, such compensation to be determined by UNWOMEN on the basis of those Staff Rules. B. The provisions of the preceding subsection shall not apply if the consultant is not required by UNWOMEN to undertake travel on mission under this contract. C. In all circumstances the consultant shall be responsible to take out, at his or her own expenses, medical insurance covering the period of this contract as the consultant may consider advisable. D. No compensation shall be payable under this paragraph unless the required medical certificate of good health is received by UNWOMEN prior to the consultant's departure on assignment.
7. **ARBITRATION :** Any dispute arising out of or in connection with this contract shall be submitted to arbitration in New York by a single arbitrator agreed to by both parties. If attempts at settlement by negotiation will have failed, if the parties are unable to agree on a single arbitrator within thirty days of the request for arbitration, then each party shall proceed to appoint one arbitrator and the two arbitrators thus appointed shall agree on a third. Failing such agreement, each party may request the appointment of the third arbitrator by the President of the United Nations Administrative Tribunal. The arbitrator(s) shall rule on the costs, which may be divided between the parties. The decision rendered in the arbitration shall constitute final adjudication of the dispute.
8. **TAXATION :** No statement of earnings will be issued by UNWOMEN to the consultant. The consultant is responsible for any taxes levied on the monies received under this contract.
9. **OTHER PROVISIONS :** A. If the consultant is not required to travel abroad payment will be made in the currency of the country of his/her usual residence. If the consultant is required to travel outside of the country of his/her usual residence payment may be made in another currency. In accordance with the above please provide UNWOMEN, the complete banking details to effect payment. B. Bank charges related to any payment are the responsibility of the consultant.

Sreela Das Gupta
Consultant


Anne F. Stenhammer
Regional Director



ANNEX 2 (a)

HEALTH STATEMENT FOR CONSULTANTS ON SSA

Name: Ms. Sreela Das Gupta

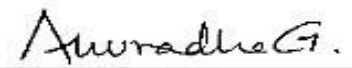
Date of Birth: 27.11.1966

Project Number: 00063031, DRF11-K IND, 72100, W0001, 00032

I certify that I am in good health and I am able to perform the proposed functions to the best of my knowledge and belief.

Signature of Subscriber

The above subscriber has been offered a Special Service Agreement Commencing on the 15th June 2011



Signature of HR Associate

This form is valid for three months only.

N.B. This form cannot be used if the Subscriber is required to travel outside the country of his/her normal residence other than between points in Europe and North America.

Annexure 2

Education Check

Jawahar Lal Nehru University, New Delhi		
Details	Profile Provided Information	Entity Provided Information
Institution	Jawahar Lal Nehru University, New Delhi	Verified
Period	1995-1997	Verified
Course	Master of Philosophy	Verified
Enrollment Number/Roll Number	91/63/MS/29	Verified
Result	Pass	Verified
Response from referee	Written	Verified
Any other comments	We have checked the Fake University List and the University Grant Commission website. The University is NOT listed as fake or unaccredited	Verified
Date Of Verification	13-Mar-2024	Verified
Verifier's Name and Details	Deputy Registrar (Exams)	Verified
Verified By	Jawahar Lal Nehru University, New Delhi	



JAWAHARLAL NEHRU UNIVERSITY
New Delhi-110067

No. 272

FINAL GRADE REPORT : M. PHIL.

Name of the Student :	MS. SRILA DASGUPTA		
Enrolment No. :	91/63/MS/29		
School Code :	06	Centre Code :	03

Semester/Year Course No.	Course Title	Credits	Grade
WINTER 1991-92			
RD628	POPULATION THEORY AND POLICY	3.0	A MINUS
RD632	POPULATION SETTLEMENTS AND HUMAN ECOLOGY	3.0	A MINUS
RD633	POPULATION GROWTH & ECONOMIC DEVELOPMENT	3.0	B PLUS
MONSOON 1992-93			
RD625	DEMOGRAPHIC METHODS-I	3.0	A ONLY
RD627	ANALYSIS OF CENSUS & VITAL STAT SYSTEMS	3.0	A MINUS
RD629	FERTILITY MORTALITY & SOCIAL STRUCTURE	3.0	B PLUS
	DISSERTATION :		
	"SEX DIFFERENTIALS IN CHILD MORTALITY: A DISTRICT LEVEL ANALYSIS OF BIHAR, PUNJAB, ANDHRA PRADESH AND KERALA 1981"	6.0	A ONLY
Dy Registrar (Exams) Jawaharlal Nehru University New Delhi-110067			
Total Credits		24.00	
Final Grade Point Average		7.12	

Declared eligible for award of the Degree vide

Notification No. 227/94 Dated 16.11.94

Date February 7, 1997

*implies non-credit courses

K. S. M.
Asst./Deputy Registrar (Aca. & Ev.)

Deputy Registrar

Evaluation
Jawaharlal Nehru University
New M. Delhi

Please see overleaf for grading system and School/Centre Codes.

No. 272

JAWAHARLAL NEHRU UNIVERSITY
New Delhi-110067

FINAL GRADE REPORT : M. PHIL.

JNU

Name of the Student: MS. SRILA DASGUPTA

Enrolment No.: 91/63/MS/29

School Code: 06 Centre Code: 03

Semester/Year Course No.	Course Title	Credits	Grade
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RD628	POPULATION THEORY AND POLICY	3.0	A MINUS
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RD633	POPULATION GROWTH & ECONOMIC DEVELOPMENT	3.0	B PLUS
MONSOON 1992-93			
RD625	DEMOGRAPHIC METHODS-I	3.0	A ONLY
RD627	ANALYSIS OF CENSUS & VITAL STAT SYSTEMS	3.0	A MINUS
RD629	FERTILITY MORTALITY & SOCIAL STRUCTURE	3.0	B PLUS
DISSERTATION:			
"SEX DIFFERENTIALS IN CHILD MORTALITY: A DISTRICT LEVEL ANALYSIS OF BIHAR, PUNJAB, ANDHRA PRADESH AND KERALA 1981"		6.0	A ONLY
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Asst./Deputy Registrar (Ac. & Ev.)
Deputy Registrar
Evaluation
Jawaharlal Nehru University
New Delhi

Please see overleaf for grading system and School/Centre Codes.

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GRADING SYSTEM

The University follows a ten point letter grading scale (as given below) for evaluation of student's academic performance in the courses during the semester :

Grade	Numerical Value
A+	9
A	8
A-	7
B+	6
B	5
B-	4
C+	3
C	2
C-	1
F	FAIL

There is no rounding off either of the Semester Grade Point Average or Cumulative/Final Grade Point Average at the end of each successive semester as well as at the end of the programme

F.G.P.A.	Grade
8.5 and above	A+
7.5 and above but less than 8.5	A
6.5 and above but less than 7.5	A-
5.5 and above but less than 6.5	B+

For proper evaluation of students academic standing his/her entire transcript representing his/her performance in all the semesters, should be taken into consideration.

Code No.

SCHOOL/CENTRE

1. SCHOOL OF COMPUTER & SYSTEMS SCIENCES
2. SCHOOL OF ENVIRONMENTAL SCIENCES
3. SCHOOL OF LIFE SCIENCES

4. SCHOOL OF INTERNATIONAL STUDIES

CENTRES

1. American & West European Studies
2. Diplomacy, International Law and Economics
3. East Asian Studies
4. International Politics Organisation and Disarmament
5. Soviet & East European Studies
6. South, Central, South-East Asian and South West Pacific Studies
7. West Asian & African Studies

5. SCHOOL OF LANGUAGES

CENTRES

1. (a) Arabic and African Studies
(b) Persian and Central Asian Studies
2. French Studies
3. German Studies
4. Indian Languages
5. Russian Studies
6. Spanish Studies
7. Linguistics and English
8. Japanese & North East Asian Studies
9. Chinese & South East Asian Studies Group of Philosophy

6. SCHOOL OF SOCIAL SCIENCES

CENTRES

1. Historical Studies
2. Political Studies
3. Regional Development
4. Social Medicine & Community Health
5. Social Systems
6. Zakir Husain Centre for Educational Studies
7. Economic Studies & Planning
8. Science Policy

7. OTHER SPECIALISED CENTRES

1. Biotechnology

8. SCHOOL OF ARTS AND AESTHETICS

9. SCHOOL OF PHYSICAL SCIENCES